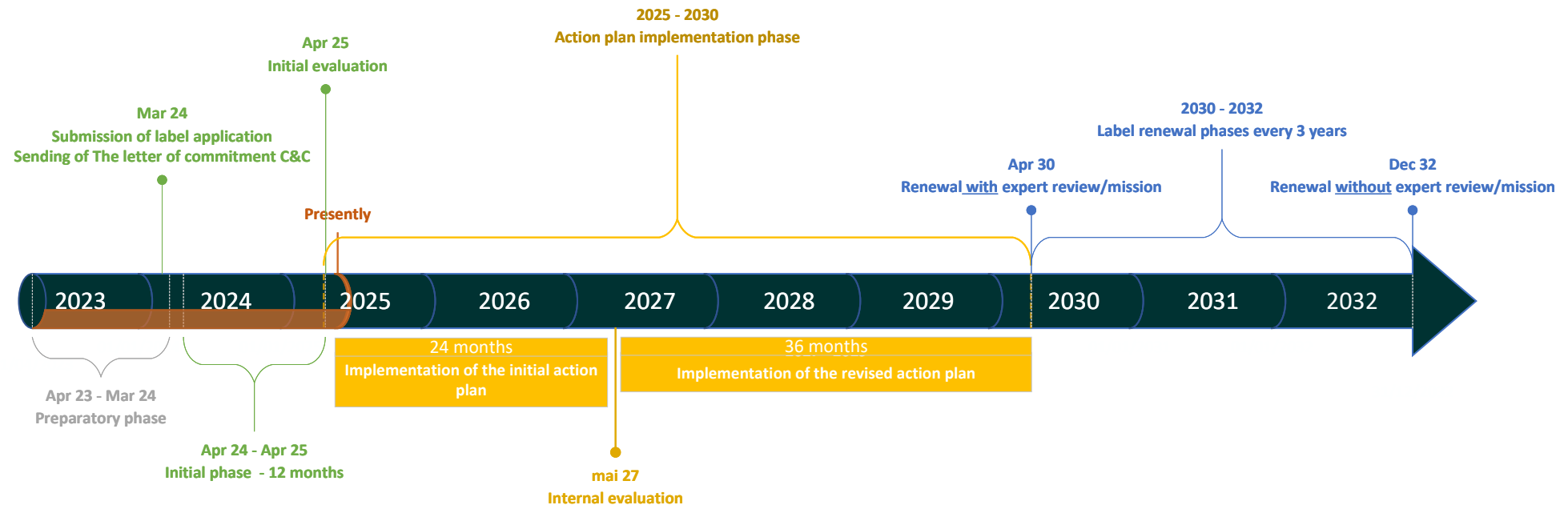
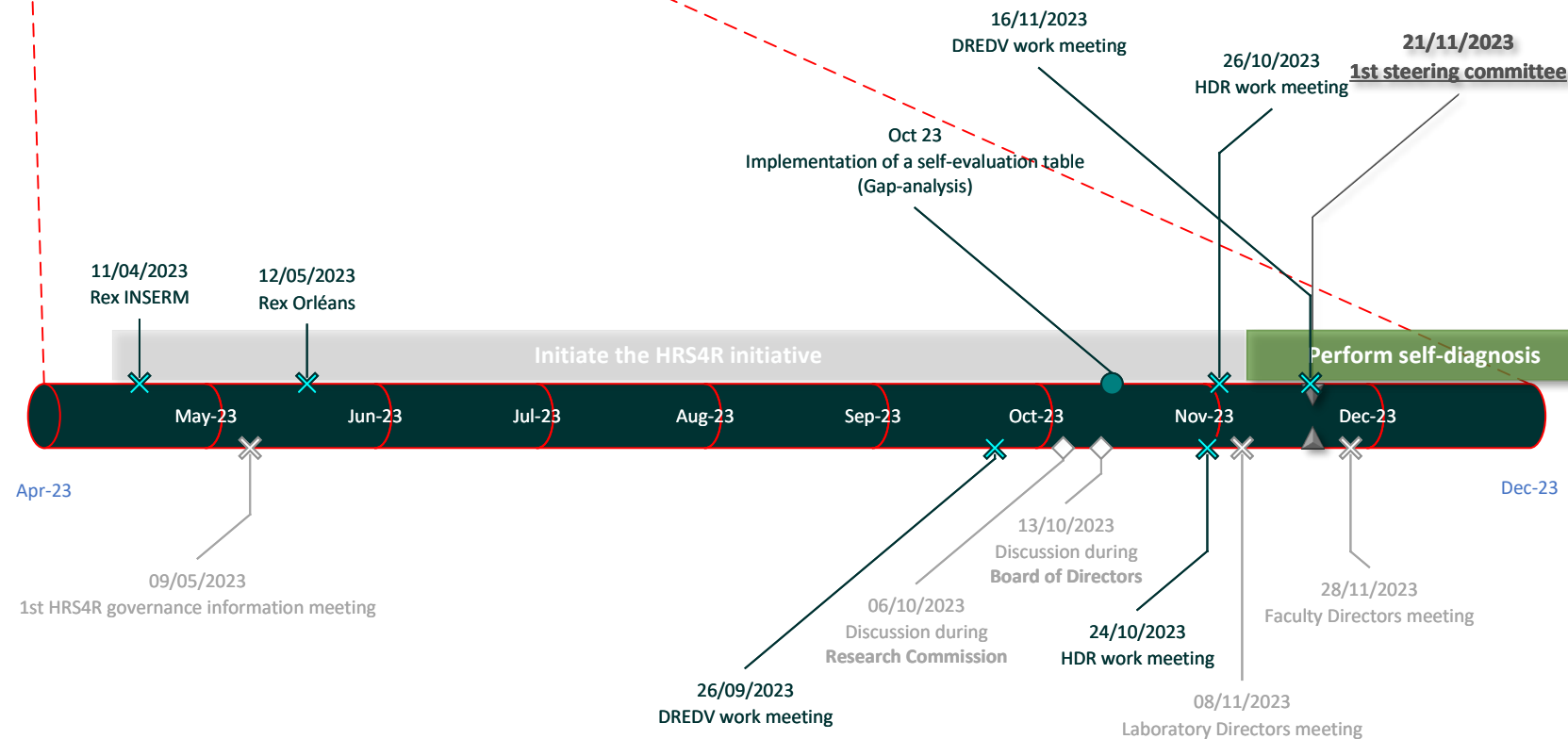
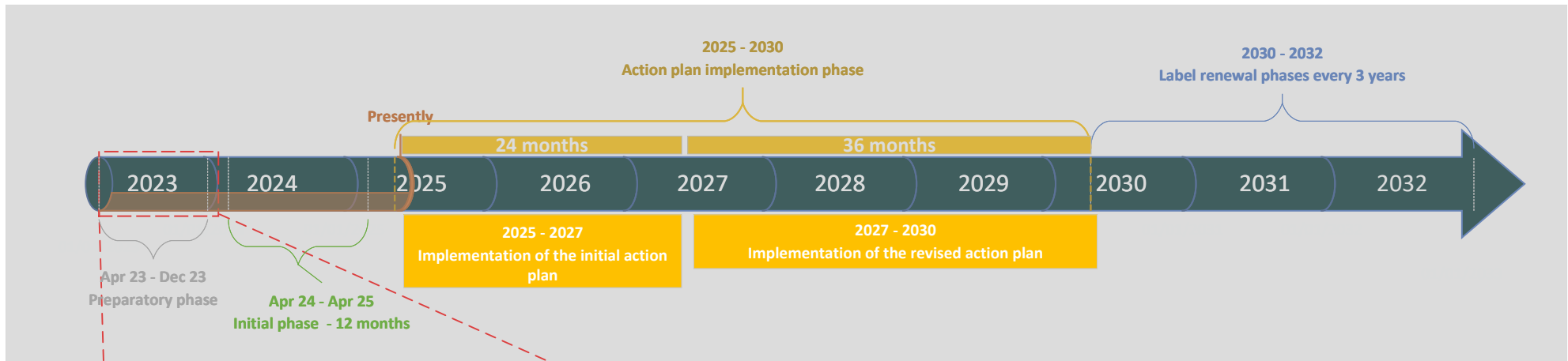


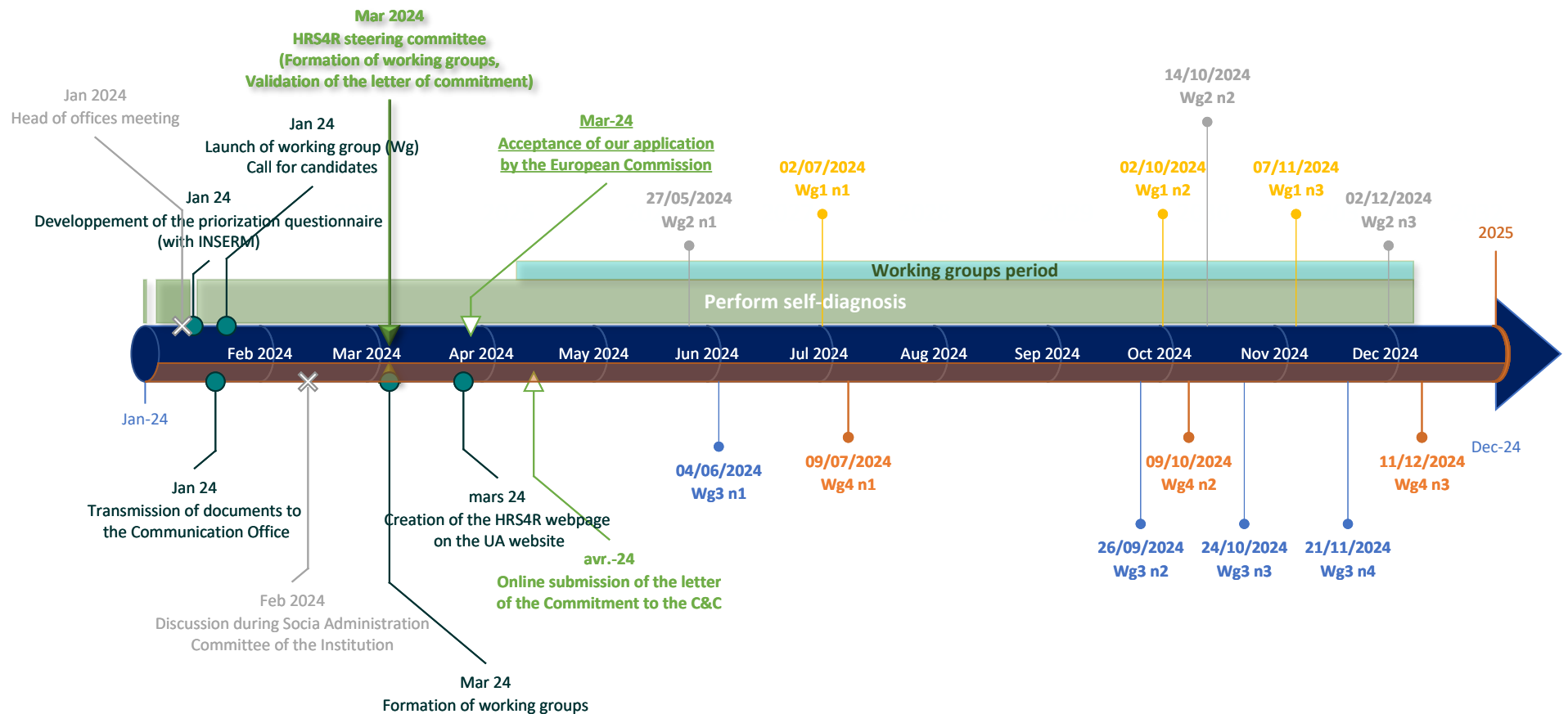
## General Timeline planning – HRS4R Award- Artois University 2023-2032



## 2023 General Timeline planning – HRS4R Award- Artois University Preparatory phase



## 2024 General Timeline planning – HRS4R Award- Artois University Initial phase



### Working groups based on four thematic heading of the C&C

**Wg1: Ethical and professional aspects**

**Wg2: Recruitment and selection**

**Wg3: Working conditions and social security**

**Wg4: Training and development**

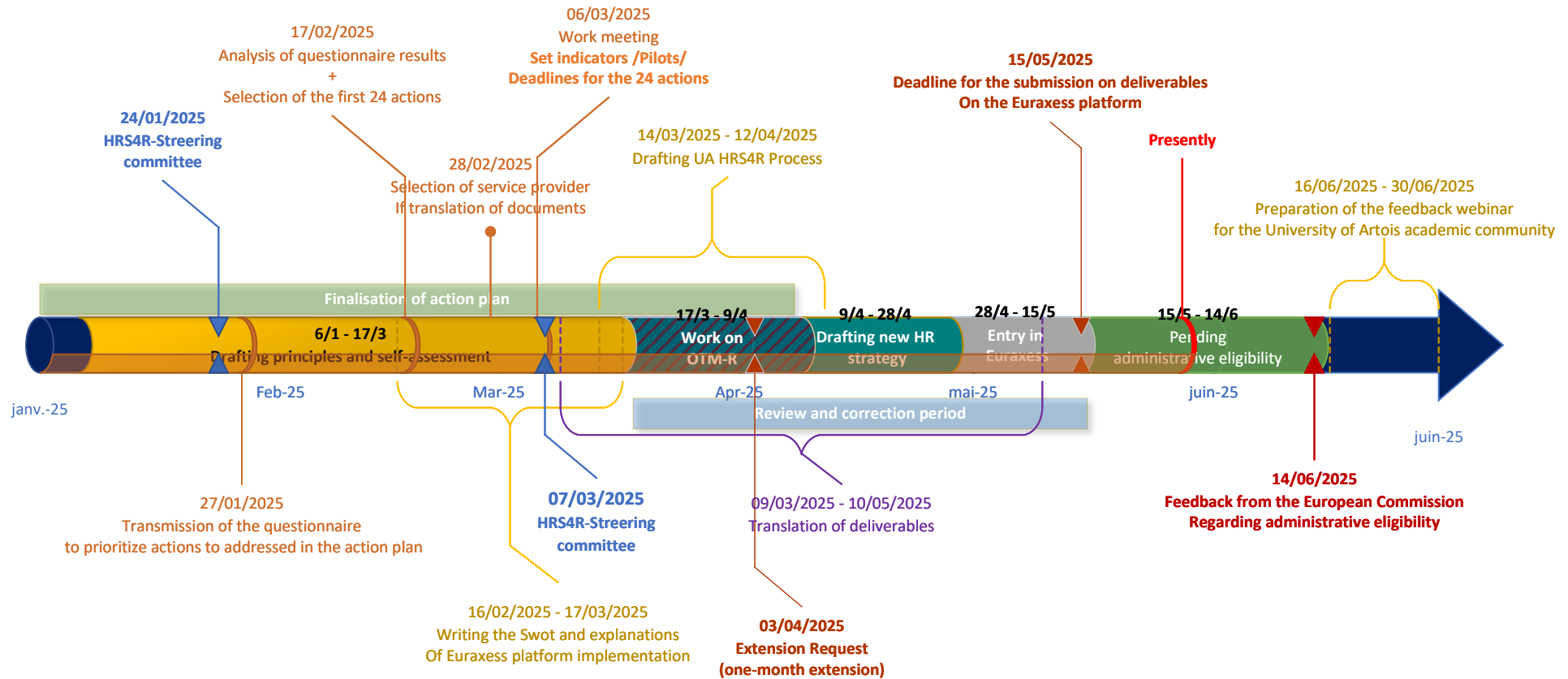
**C&C:** Charter and Code

**OTM-R:** Control list for an open, transparent and merit-based recruitment

**Wg:** Working groups

## 2025 General Timeline planning – HRS4R Award- Artois University

### Initial phase



**C&C:** Charter and Code

**OTM-R:** Control list for an open, transparent and merit-based recruitment

**Wg:** Working groups